

**Dr. Babasaheb Ambedkar Memorial Society's
Dr. Ambedkar College of Arts, Commerce & Science, Chandrapur (M.S.)**





Perspective Plan

2023-2028



Dr. Ambedkar College of Arts, Commerce & Science, Chandrapur (M.S.)

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The higher education is developing very fast in basic as well as professional areas. In spite of this, education is a matter of concern even today. In order to educate students, our Institute envisages the academic programmes by considering need of the society, industry and the service sector. While preparing the perspective plan thought is given to accommodate students in existing programmes and new academic programmes. Human resource of the Institute is remarking helping the students in achieving the mission and objectives of our institute. Therefore Staff training to improve teaching learning process is also an area of concern. Research, extension activities and extracurricular programmes for students need to be revived.

In 1970 the trust of Dr. Babasaheb Ambedkar Memorial Society, Chandrapur initiated its activity education. As a result Dr. Ambedkar College of Arts, Commerce & Science was established which was affiliated initially RTM, Nagpur University, Nagpur and from 2012 to Gondwana University; Gadchiroli. Currently, the College has UG Departments in Arts, Commerce and Science faculties. The college also runs 16 PG courses in arts, commerce & science faculty and IHRL & IN Botany, Electronic, Chemistry, Zoology, Marathi, History & commerce. The college has dedicated and qualified faculty. There is a good support from the Management. The college has grown with adequate infrastructural facilities and academic programmes, yet there is no place for complacency. Development is a continuous process which has to be reviewed periodically, reprogrammed with future perspectives. Therefore there is always a need to develop, initiate and to match current and future Academic programmes with the eye on future. The perspective plan is prepared keeping in mind the growth, requirements and employability of the learners.

The perspective plan for the year 2023-2028 is prepared to ensure that college activities are aligned with the vision of the college as given below.

The institution has a long term planning for the growth and development that is reflected in its perspective plan. The Internal Quality Assurance Cell (IQAC) of the college takes initiatives in the preparation of the perspective plan. The Institutional head and IQAC considers the quality indicators of certain criteria determined by NAAC. Also, the framework of plan is inclined towards the development of the institution that refers to the quality sustenance and quality enrichment. It intends to cover social, economic and spatial development. The following table focuses on the institutional perspective plan for the next five years:

The future plans proposed are envisaged for the overall development of the student community and to translate the mission and vision of Dr. Ambedkar College into reality. Dr. Ambedkar College, Chandrapur has prepared a perspective plan for 2028 based on the report of the NAAC peer team visit in April 2023 considering the goals and objectives of the institution, needs of society, trends in higher education, thrust areas of the UGC, NAAC core values, enhancing employability of the students, and sustenance of value-based quality education to students. The perspective plan has been prepared to take into account the inputs received from various Stakeholders including teachers, parents, an alumnus, students, heads of departments, and the infrastructure and planning committee. The perspective plan has been discussed,

reviewed and approved by the managing board of the college. Sustaining and strengthening all the programs and activities that are currently underway in the college, numerous initiatives for the development are proposed to be undertaken during the next 5 years. The following are the initiatives proposed:

Vision

To kindle the spirit of learning among the youth, to uplift the lives of downtrodden, Minority communities, eradicate their poverty and make them lead a sustainable life, to consistently pursue excellence preserving the tradition of high reputation while meeting the challenges of globalised world.

Mission

To provide:

- Equal Opportunities of Education.
- To impart universal teaching of Lord Buddha and practice Dr. Babasaheb Ambedkar's slogan "Learn, Organize and Agitate."
- Holistic education ensuring all round development of students.
- Create human capitals, which can be an asset to the nation.

Aims and Objectives

- To preserve human values of equality, freedom, fraternity, amity, compassion and tolerance among students.
- To provide opportunities to promising students from Minority communities who have been denied progress and prestige by religious, social system for many years.
- To create opportunities of education for the poor students of rural areas.
- To develop the overall personality of students along with their educational, physical, mental and intellectual development.
- To inculcate the spirit of service, sense of sacrifice and social commitment among students.
- To exhort the students regularly to give utmost importance to moral principal in their personal and social life.
- To educate the students in order to make them realize the significance of parliamentary democracy, secularism, socialism and supremacy of Indian constitution and the rule of law.
- To enable the students to accept the change in every walk of life and face the challenges that come along with it.
- To develop analytical, intellectual and logical thinking among students.
- To awaken the students to believe it is not caste, religion, sect, language, region or creed but nationalism which is the supreme loyalty of all.

Year 2023-24

1. To start new academic programs Dr. Ambedkar Study Center & the Buddhist Study Center
2. To encourage faculty and students to take up relevant online courses
3. Greening the campus
4. To promote the participation of staff members in FDPs like short-term courses, refreshers, and orientation programs
5. Promote faculty members to have at least one major/ minor project
6. To Organize National and International Conferences, Seminars, Workshops, Symposiums
7. To start an online E- research journal for faculty and students
8. To Organize soft skill courses for students' future career
9. To initiate ITC base teaching process
10. To start remedial coaching classes for slow learners
11. To initiative for introducing recycling and waste reduction initiatives
12. To initiate and promote sustainable and eco-friendly practices on the campus
13. To initiate green campus and solar conservation activities
14. More MOUs with local industry, Colleges and Government sectors for better placement and development
15. To improve facilities in Girls' and Boys' Common room
16. Transparent Admission Process and Use of E-governance
17. Strengthen the functioning of the career club and placement cell – generate awareness about employment opportunities, organize career guidance programmes and guidance to competitive exams, and enhance placement activities
18. To encourage faculty, students, and departments to participate in welfare Extension activities
19. Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC

Year 2024-25

1. Besides teaching and excellent infrastructural facilities, an institute aims to create a proper ambience for learners
2. Organize study tours, industrial visits, field visits, nature tours, and treks and NCC / NSS camps to inculcate community living
3. To construct the new building for classrooms, library, and laboratories as per the requirement
4. To increase reading hall capacity of the library
5. To add computers with the highest configuration to departments, offices, and library and purchase updated software wherever required
6. To install solar system including solar lamps etc.
7. To integrate ICT in teaching process
8. To start a certificate courses in different departments
9. To Organized State, National and International Conferences, Seminars, Workshops, Symposiums
10. To setup a tribal research center
11. To improve facilities like rams/toilet for physically challenged
12. To start a new specialization in commerce at the postgraduate level, as more job opportunities are available in the banking and industry sector
13. To promote interdisciplinary research
14. To attract external funding for infrastructure augmentation
15. To initiate Collaboration with SNDT University
16. Strengthen the feedback system for quality enhancement and to initiate online feedback system for students and other stake holders
17. Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC

Year 2025-26

1. Faculty development to cater to emerging trends and demands in education especially in pedagogy
2. Development of more smart classrooms with state- of- art facilities
3. To strongly focus on gender equity and in-house built gender sensitization programs for students
4. To initiate for paper free campus
5. To initiate for setting up the museum
6. To Organize State, National and International Conferences, Seminars, Workshops, Symposiums
7. To start job-oriented certificate courses for students
8. To start new MOUs and Linkages with academic institutions, universities, and industries for research, skill development, and entrepreneurship.
9. More MOUs for Student Exchange Programmes
10. Extensive use of Online Teaching and Learning Resources (INFLIBNET)
11. Well equipped gymnasium
12. To introduce new research centers for different subjects
13. To promote faculty for publication in indexed research journals
14. To promote faculty and research students' inter-disciplinary research
15. To start competitive examination coaching classes for college students
16. To invite Industry experts for motivating students and provide practical knowledge
Promotion of publication in UGC CARE an indexed research journal
17. Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC

Year 2026-27

1. To Collaborate with reputed organizations to conduct certificate courses for professional and personal development as a value-added service to the students and community
2. Benchmarking of our College with the top 10 colleges of the region
3. Long-term leadership development amongst teaching fraternity
4. Organize sports camps by inviting national coaches to various games
5. To make more provisions for sports facilities on the campus
6. Development of more smart classrooms with state- of- art facilities
7. To strive for continuous professional growth by making MOOCS an integral part of the curriculum for students and staff
8. To promote faculty for publication in indexed research journals
9. To Organize State, National and International Conferences, Seminars, Workshops, Symposiums
10. Strengthen sports activities through providing new facilities
11. To make and promote more provisions for physically challenged students
12. Provision a digital resource for technology-enhanced learning
13. To initiate to create vertical garden, terrace garden
14. To invite companies/industries for campus selection
15. To enhance faculty empowerment strategies and welfare schemes for faculty

16. Strengthen the physically challenged students' friendly environment of the college and enhance Infrastructural and Academic Assistance to them
17. Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC

Year 2027-28

1. To generate academically, physically, spiritually, and soundly motivated graduates with an awareness of the importance of national integration and social responsibilities
2. Organization of inter and intra-institutional workshops, seminars on quality-related themes, and promotion of quality circles
3. Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality
4. To sustain the practice of the continuous system of feedback and strengthen the appraisal mechanisms
5. To sustain the practice of the continuous system of feedback and strengthen the appraisal mechanisms
6. To set up mechanisms to sustain the practice of the green campus and solar conservation system
7. To make available a scholarship for merit students
8. Use of advanced technology in the field of ICT in teaching, learning, and evaluation
9. Initiate the development of cluster colleges' network for facilitating choice-based certificate courses
10. To encourage faculty for professional enhancement (research, consultancy, publications, etc.
11. To motivate teacher educators to use the latest and need-based software approaches to teaching learning
12. Conduct awareness in Disaster management programs
13. To Organize State, National and International Conferences, Seminars, Workshops, Symposiums
14. To set up a digital repository in the college library and to provide remote access to the e-resources of the library
15. Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC
16. To prepare for the NAAC accreditation cycle IV



Principal



**Coordinator
(IQAC)**